

Hand Therapist / Upper Extremity Therapist

Physiotherapist or occupational therapist

Full time or part time

Steveston, Richmond, BC

Starting November 2026

Learn hand therapy from Certified Hand Therapists while you treat one patient at a time. Empower Physiotherapy in Steveston Village is looking for a physiotherapist or occupational therapist who wants to specialize in hand and upper extremity rehabilitation. You need at least 18 months of clinical experience and to be actively working toward becoming a Certified Hand Therapist. If you are already certified, we would love to hear from you too.

About Us

Empower Physiotherapy is a boutique, physiotherapist-owned clinic focused on one-to-one, evidence-informed care. Since opening in 2013, we've built a strong reputation in the community through quality care and meaningful relationships. Our clinic is in Steveston Village in Richmond, surrounded by trails, water and an active community, which makes it a great place to live and work.

The Opportunity

Hand therapy is a specialty that is hard to enter without a mentor. In this role you will be mentored by two Certified Hand Therapists on our team, with added support from our clinic director, a physiotherapist and Certified Hand Therapist. You will join a clinic with an established hand therapy caseload. This is a permanent position, full time or part time, starting in November 2026. Days are flexible, and we ask for at least three consistent days a week. Shifts are mornings (7:00 am to 1:00 pm) or evenings (1:30 to 7:30 pm).

What This Role Looks Like

- A growing caseload of hand, wrist and elbow clients, which physiotherapists can combine with general MSK
- One-to-one sessions: 45-minute assessments and follow-ups of 30 minutes or more
- Regular one-to-one mentorship with our Certified Hand Therapists, including case reviews and hands-on orthosis fabrication
- Clinical hours in hand therapy that count toward your Certified Hand Therapist eligibility

Who You Are

- Licensed in BC as a physiotherapist or occupational therapist
- At least 18 months of clinical experience
- Actively working toward becoming a Certified Hand Therapist, or already certified
- Available at least three consistent days a week
- Previous hand therapy or orthosis experience is an asset

What We Offer

- Compensation: 42% to 50% of collected clinical revenue as a commissioned employee, based on experience
- At a full caseload of about 27 treating hours in a 30-hour week, that works out to about \$119,000 to \$149,000 a year, depending on your mix of hand therapy and general MSK, plus vacation pay
- Paid vacation, statutory holidays, sick days, employer CPP contributions and allowances add roughly 8 points to your split, so 42% to 50% as an employee is comparable to about 50% to 58% as a contractor, with no rent
- Contractor option for experienced clinicians who prefer it: 50% to 60%, with monthly rent of up to \$375 plus GST
- Vacation pay, statutory holiday pay and five paid sick days after 90 days
- \$1,000 annual professional development allowance and a \$1,000 health spending account (eligibility applies)
- Team learning sessions
- Private treatment rooms and modern systems (JaneApp)

What You'll Love Here

- Direct access to Certified Hand Therapists for questions and case support
- Full admin support, so you can focus on patient care
- Flexible scheduling that supports balance and sustainability
- A positive, team-oriented culture
- Marketing support to grow your caseload

Integrity | Teamwork | Excellence | Positivity | Client-Centric Care

Apply

Send your resume and a short note about why hand therapy interests you to hr@empowerphysio.ca. Please use the subject line "Hand Therapist Application".